Programme

Advancing TVET for a Sustainable Future: Innovation, Partnership, and Skills Development

Official Opening

22 October 2025

8:00 to 9:30

09:00

Arebbusch Travel Lodge

Director of Ceremonies:

Dr Godfrey Tubaundule, Acting Associate Dean, School of Human Sciences and Education, Namibia University of Science and Technology (NUST)

07:00 Registration

08:00 Welcoming Remarks **Prof Andrew Niikondo**

Acting Vice-Chancellor: Namibia University of Science and Technology (NUST)

Ambassador Dr. Thorsten Hutter 08:15 Ambassadorial Address German Ambassador to Namibia

Keynote Address: Hon Dr Sanet Steenkamp 08:30

Advancing TVET for a Sustainable Minister: Ministry of Education, Innovation, Future: Innovation, Partnerships, Youth, Sports, Arts and Culture (MEIYSAC) Skills Development

Closing Remarks Prof Efigenia Semente Executive Dean: Faculty of Commerce.

Conference Chairperson, NUST, Namibia

Human Sciences and Education and TVET

AU and Namibian Anthems

Group Photo Session 09:15 End of Official Opening | Networking and Refreshments

Day 1: Skills Development for a Sustainable Economy

Time: 10:00 to 16:30

iii Date: 22 October 2025

Director of Ceremonies: Dr Onesmus Aloovi, Senior Lecturer: Technical and Vocational Education and Training, Namibia University of Science and Technology (NUST)

10:00 Keynote Address: Development Skills Mr Abraham S. Ndakolute **Deputy Director: TVET** for a Sustainable Economy

Ministry of Education, Innovation, Youth, Sports, Arts and Culture (MEIYSAC) 10:20 **Keynote Speaker Topic 1:** Greening Mr Joseph Mukendwa

TVET -Integrating social, economic, Head of Policy-Planning and Strategy Namibia Green Hydrogen Programme (NGH2P) and environmental sustainability

10:40 Panel Discussion 1: Greening TVET: Moderator: Dr Andreas Elombo Director: Namibia Energy Institute (NEI), Multi-Stakeholder Perspectives on Building a Sustainable Skills Namibia University of Science and Technology (NUST) Ecosystem

CEO and Founder: Rich Africa Consulting Mr. Nicholas Limbo Skills Development Specialist:

Namibia Green Hydrogen Programme (NGH2P) **Mr Frans Hanghome** Lecturer: Mechanical Engineering and Marine Engineering Namibia University of Science and Technology (NUST)

Mr. Jerry Beukes

Dr Fiona Anderson

Ms Elise Uugwanga Head of Trainees Support: Okakarara Vocational Training Centre (OVTC)

Programme Manager: GIZ ProTVET

Panelists: Ms Selma N Shimutwikeni

skills gaps and mismatches through competency-based education and lifelong learning initiatives 12:15 **Panel Discussion Topic 2:** Bridging Moderator: Mr Parastus Nepolo

Keynote Speaker Topic 2: Skills Gaps

and Lifelong Learning - Addressing

Director: Millenium Training Institute PTY Skills Gaps for a Sustainable Future: Multi-Sector Perspectives on Competency-Based and Lifelong Panelists: Mr Muvatera Ndjoze-Siririka Education and Training Specialist: TVET and Learning Skills Development Mr Johannes Mbundu

Chairperson: Society of Petroleum Engineers Windhoek Section. Senior Petroleum Engineer: NAMCOR

Manager: ProVision AGRA ProVision Training and Consulting Services (Pty) Ltd Prof Nyathi, Sifiso

Technology (NUST) Director of Ceremonies: Dr Nico Sisinyize Senior Lecturer: Technical and Vocational

Inclusive Education Specialist, Mauritius

Moderator: Mr Benhard "Berrys" Katjire

Project Manager RIK Technical College cc

Dr Deewakarsingh Authelsingh

Registrar, Namibia University of Science and

Keynote Speaker Topic 3 (Online):

Panel Discussion Topic 3: Advancing

Inclusive Skills Development -

14:30

16:00

12:00

Education and Training, Namibia University of Science and Technology (NUST)

Promoting inclusivity in TVET to ensure equitable access to training and employment opportunities for all

Inclusive TVET: Expanding Pathways (RIKTC) and Promoting Equitable Access Panelists: Prof. Cynthy Haihambo Ya-Otto Associate Professor: Applied Educational

Sciences University of Namibia (UNAM) Ms Hilja Amvula

Project Manager: Ongula Homestead (Online) Mr Nelson Prada

Director: Katutura Youth Enterprise Centre (KAYEC)

TVET Impact Showcase Mr Frederick Kahwandi Otjozondjupa Region (Otavi) -Principal: Khorab Secondary School

Inclusive skills development through Hospitality and Welding Mr Severen Mukwendje Senior Teacher: Khorab Secondary School at Khorab Secondary School

16:20 Presentation: **Prof Sifiso Nyathi** Registrar, Namibia University of Science and Implications of Proposed TVET Technology (NUST) Colleges on Namibian Universities

Programme Offerings:

Case of Namibia University of Science and Technology (NUST)

Programme

Advancing TVET for a Sustainable Future: Innovation, Partnership, and Skills Development

Day 2: Strategic Partnerships for Sustainable Growth in the TVET Sector

23 October 2025

07:00

O8:00 - 16:00

Arebbusch Travel Lodge

Director of Ceremonies:

Ms Ronel Vezembouua Kuzatjike, Network and Communications Officer, SGSP-IWRM, DRIP, Namibia University of Science and Technology (NUST)

08:00 **Keynote Address:**

Strategic Partnerships for Sustainable Growth in the TVET Sector

Expert Presentation (Online): 08:30 Private-Public Partnerships

Registration

(PPPs) in Aligning TVET Curricula with Industry Needs

08:50 Panel Discussion 1:

Aligning TVET Curricula with Industry Needs

Chair of Technical and Vocational Education and Training (TVET); Chairperson of the Institute of Technology and Education (ITB), University of Bremen, Germany

Prof. Dr. Dr. h.c. Michael Gessler

Prof Volker Wedekind Head of School of Education, University of

Nottingham United Kingdom (UK)

Dr Jo-Anna Russon Senior Research Fellow, International

development, TVET and the Private Sector

University of Nottingham United Kingdom (UK) Moderator: Dr Oscar Chiwira TVET Executive Coordinator.

Inaugural Dean of the Faculty of Commerce

BA ISAGO University, Botswana Panelists:

Dr Godfrey Tubaundule Senior Lecturer: Technical and Vocational Education and Training (TVET) and Acting Associate Dean: School of Human Sciences and

Namibia University of Science and Technology (NUST)

Director: TVFT

Ms Martha Namutuwa

Ms Dalia Mwiva

Education

Ministry of Education, Innovation, Youth. Sports, Arts and Culture (MEIYSAC)

Lecturer: Governance and Management Namibia University of Science and Technology

(NUST) Mrs Lientjie de Klerk

Skills & Audit Committee. Construction Industries Federation (CIF)

Prof. Dr. Pramod Bahadur Shrestha Institute of Engineering, Tribhuvan University

Federal Democratic Republic of Nepal

Ms Bernadette Cloete

Lecturer: Technical and Vocational Education and Training (TVET) Namibia University of Science and Technology

(NUST) Prof. Dr. Dr. h.c. Michael Gessler

Chair of Technical and Vocational Education and Training (TVET); Chairperson of the

Institute of Technology and Education (ITB), University of Bremen, Germany

11:00 Panel Discussion 2:

09:30

09:50

11:30

12:00

14:15

14:45

15:00

15:30

16:00

Presentation:

Presentation (Online):

Lessons Learned – Employer

Engagement in South Africa

Partnerships in Namibia

Operationalising Public-Private

Expert Presentation (Online):

Strategic Partnerships Driving

TVET Impact Showcase 1 (Online):

(PhD Research) & German Tripartite

TVET Partnership Framework

Perspectives

Sustainable Growth: Global Perspectives from Nepal's TVET Journey and Innovation

> Moderator: Mr Alpheas Shiindi, Senior Technical Advisor TVET Governance & Labour Market Relevance

> Promotion of Technical Vocational Education Panelists:

Dr Kristofina Junias Lecturer: Technical and Vocational Education

Namibia University of Science and Technology

and Training (TVET)

Mr Ralph Bussel

Institute of Mining and Technology Mr Nelson Zambwe Simasiku

Chief Executive Officer (CEO), Namibian

Head of SME Finance, Development Bank of Namibia

Centre Manager, Nakayale VTC

Dr. Beatha Kapolo

Dr Frederick Simasiku

Sharing Global Expertise to Raise Coordinator: Postgraduate Support Training, Centre for Research Services the Quality and Competitiveness University of Namibia (UNAM) of TVET Systems

> Presentation of Paper: Ms Eunice Owino

The Dual TVET Programme: PhD Candidate Lessons from the collaboration of Mount Kenya University GIZ and Kenya

LUNCH BREAK

Director of Ceremonies: Ms Ronel Vezembouua Kuzatjike, Network and Communications Officer, SGSP-

IWRM, DRIP, Namibia University of Science and Technology (NUST)

South Africa

Panel Discussion 3: Moderator: Ms Ruusa litula-Hango Global Expertise and Acting Manager: TVET Standards Competitiveness in TVET Namibia Training Authority (NTA)

Panelists:

Mr Martin Wilkinson Senior Economic Development Manager:

> Training and Development Hyphen Hydrogen Energy

> > Mr Gunther Roebel

Partnership Officer, DAPP Namibia

Prof Stephanie Matseleng Allais

(REAL) Centre Wits University

Centre for Researching Education and Labour

Mr Gernot Piepmeyer

Secretary General of the Namibia National Commission for UNESCO Ministry of Education, Innovation, Youth, Sports, Arts and Culture (MEIYSAC)

Mr Gunther Roeber Partnership Officer, DAPP Namibia

Head of SME Finance Development Bank of Namibia

Mr Nelson Zambwe Simasiku

Ms Melody Makumbi

Firm Care Medical Diagnostic Centre CC End of Programme | Networking and Refreshments

MINISTRY OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE

TVET Impact Showcase 2:

ERASMUS+ SAS.ATVET, DAPP Namibia

TVET Impact Showcase 3:

Facilities

Development Bank of Namibia,

Skills-Based Finance & Youth SME

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Programme

Advancing TVET for a Sustainable Future: Innovation, Partnership, and Skills Development

Day 3: Innovation in TVET: Shaping the Future of Education

24 October 2025

08:00 - 17:00

Arebbusch Travel Lodge Director of Ceremonies:

Dr Katherine Carter, PGDHE Coordinator: Technical and Vocational Education and Training, Namibia University of Science and Technology (NUST)

07:00

Registration

08:00

08:30

Keynote Address: The Impact of Artificial Intelligence and Emerging Technologies in TVT Curricular

Panel discussion 1:

Supporting innovation hubs within TVET institutions to foster creativity, entrepreneurship, and industry-driven solutions

Prof Michael M van Wyk Department of Curriculum and Instructional

Moderator: Dr Nico Sisinyize

Studies, School for Teacher Education, College of Education University of South Africa (UNISA)

Senior Lecturer: Technical and Vocational

Education and Training (TVET) Namibia University of Science and Technology

Panelists: Mr Moses Japuira Tjirare Centre Manager: Okakarara Vocational Training

Centre (OVTC) Okakarara

Mr Benhardt Kauteza Senior Lecturer: Technical and Vocational

Education and Training (TVET) Namibia University of Science and Technology (NUST)

Dr Godfrey Tubaundule Senior Lecturer: Technical and Vocational

Education and Training (TVET) and Acting Associate Dean: School of Human Sciences and Education Namibia University of Science and Technology

(NUST)

Mr Fred Mandaha Assessment and Curriculum Coordinator: Gobabis Vocational Training Centre (GVTC)

Mr Isak Ndipwashimwe

09:50

12:00

12:20

12:40

14:30

14:45

15:00

15:15

15:30

15:45

Entrepreneurial Intentions Toward Business Creation At Valombola VTC

Factors Influencing TVET Trainees'

Paper Presentation:

Centre Manager: Valombola Vocational Training Centre (VVTC) Ongwediva

Moderator: Dr Onesmus Aloovi

Panel Discussion 2 10:45

> Preparing TVET institutions to develop the workforce for the jobs of tomorrow

Senior Lecturer: Technical and Vocational **Education and Training (TVET)** Namibia University of Science and Technology (NUST)

Mr Bathromeus Shileka Founder: Educational Technology (Edutec)

Global

Mr Jan Naumann

University of Bremen, Germany Mr Abraham S. Ndakolute

Deputy Director: TVET Ministry of Education, Innovation, Youth,

Sports, Arts and Culture (MEIYSAC) Mr Nghiinomenwa Gabriel Erastus

TVET Review Committee Member and Namibia Chamber of Commerce and Industry (NCCI)

Economist Mr Tsepo Boois Khorixas Vocational Training Centre (VTC)

Wastepaper Fertilizer TVET Impact Showcase 2:

TVET impact showcase 3:

TVET Impact Showcase 1:

2 in 1 Solar Cooker and Refrigerator

Mr Nkalo Venolwiho Khorixas Vocational Training Centre (VTC)

Driving TVET Excellence Through Innovation and Impact: The R.I.K

Technical College Success Story.

Mr Benhard "Berrys" Katjire Project Manager RIK Technical College cc

Director of Ceremonies: Mr Benhard "Berrys" Katjire, Project Manager, RIK Technical College cc (RIKTC)

(RIKTC)

Presentation: Ms Georgina Kozmon Digital Ambassador, Promotion of Technical and Applied AI and Emerging

Technologies (Online)

TVET Impact Showcase 4: ERASMUS+ SAS.ATVET,

Mr Barthromeus Shileka Founder: Educational Technology (Edutec)

Global

Vocational Education and Training (ProTVET)

DAPP Namibia

Mr Gift Mubita

Chief Operations Officer (COO): Educational

Simulation training using immersive technology to enhance access, safety and competence in TVET skills

TVET Impact: Showcase 6: Innovating TVET Curriculum:

TVET Impact: Showcase 5:

Business Development Executive: TECHCARE

Technology (Edutec) Global

Mr Sylvanes Rumeta

Ms Bernadette Cloete

The Impact of AI Tools on Microteaching Practice at NUST Lecturer: Technical and Vocational Education and Training (TVET) Namibia University of Science and Technology (NUST)

Dr Jacqueline Bock Professional Development Trainer: Academic Support and Teaching, Learning and Technology

Namibia University of Science and Technology (NUST) Mr Vitalis P. Haupindi

as a teaching assistant and tutor for learners across vocational and

Artificial Intelligence

mainstream subjects: Case Study of Lüderitz Educators TVET impact showcase 8 Robotics in TVET: Best Practices and

TVET Impact Showcase 7: [Online]

Mr Bjorn Wiedow

Chief Executive Officer (CEO) and Chief

Technology Officer (CTO): Yyeni Al

Case Studies.

Presentation: Online Conceptualising the Namibia University of Science and Technology

(NUST) Technical and Vocational Education and Training (TVET) Research

Co-Founder@Robot School Namibia and PIN Consulting

Prof John H Stanfield

Director and Founder: Advanced Study of African Renaissance Policy Ideas (ASARPI)

Entrepreneurship (RCIE) 16:45 **Conference Closing Remarks**

Centre for Innovation and

Dr Leena Kloppers

Lecturer: Technical and Vocational Education and Training (TVET) Namibia University of Science and Technology

End of Programme | Networking and Refreshments 17:00

MINISTRY OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE